

**CITY OF RIFLE, COLORADO
RESOLUTION NO. 2
SERIES OF 2018**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIFLE,
COLORADO, APPROVING THE MARKET-BASED PAY POLICIES AND
PRACTICES RECOMMENDED PURSUANT TO THE 2016 COMPENSATION
PLAN.

WHEREAS, in 2016, the City of Rifle commissioned a Compensation Project Report prepared by Mountain States Employers Council, Inc. to review the City's hiring and employee compensation; and

WHEREAS, following the findings and determinations of the Compensation Project Report, the City established Pay Policies and Practices consistent with the Compensation Project Report's recommendations; and

WHEREAS, the Rifle City Council desires to approve of the Pay Policies and Practices and to adopt the same as the compensation plan of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF RIFLE, COLORADO, THAT:

1. The City Council incorporates the foregoing recitals as conclusions, facts, determinations, and findings by the City Council.
2. The Pay Policies and Practices attached as **Exhibit A**, incorporated herein by this reference, are hereby approved and adopted as the City of Rifle employee compensation plan.

THIS RESOLUTION was read, passed, and adopted by the Rifle City Council at a regular meeting held this 17th day of January 2018.

CITY OF RIFLE, COLORADO

By



Mayor

ATTEST:



City Clerk

