

**CITY OF RIFLE, COLORADO
RESOLUTION NO. 17
SERIES OF 2019**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIFLE,
COLORADO, APPROVING THE MARKET-BASED PAY POLICIES AND
PRACTICES RECOMMENDED PURSUANT TO THE 2020
COMPENSATION PLAN.

WHEREAS, in 2019, the City of Rifle commissioned a Compensation Market Salary Survey and Plan prepared by Lee & Burges Associates of Colorado, LLC. to review the City's employee compensation; and

WHEREAS, following the findings and determinations of the Compensation Market Salary Survey and Plan, the City established Pay Policies and Practices consistent with the recommendations of the consultant from Lee & Burges Associates of Colorado, LLC; and

WHEREAS, the Rifle City Council desires to approve of the Pay Policies and Practices and to adopt the same as the compensation plan of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF RIFLE, COLORADO, THAT:

1. The City Council incorporates the foregoing recitals as conclusions, facts, determinations, and findings by the City Council.

2. The Pay Policies and Practices attached as **Exhibit A**, incorporated herein by this reference, are hereby approved and adopted as the City of Rifle employee compensation plan.

THIS RESOLUTION was read, passed, and adopted by the Rifle City Council at a regular meeting held this 18th day of December 2019.

CITY OF RIFLE, COLORADO

By



Mayor - pro tem

ATTEST:



City Clerk

