

**CITY OF RIFLE, COLORADO
RESOLUTION NO. 21
SERIES OF 2020**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIFLE,
COLORADO, AMENDING POLICIES IN THE CITY'S PERSONNEL MANUAL.

WHEREAS, by Resolution No. 55, Series of 2006, the City of Rifle adopted a new Rifle Personnel Manual (the "Personnel Manual"), as it has been amended since its adoption; and

WHEREAS, the Personnel Manual is subject to ongoing review by Rifle staff and the City Council to ensure that it reflects best management practices, is legally compliant, remains competitive with other employee benefits, and provides a clear and efficient guide for employer and employee conduct; and

WHEREAS, City staff proposes the revisions, updates and additions to the Personnel Manual attached as Exhibit A; and

WHEREAS, to comply with new employment legislation, and maintain best management practices, the Rifle City Council finds that the best interests of the citizens of Rifle will be served by amending the Personnel Manual.

NOW, THEREFORE, be it resolved by the City Council of the City of Rifle, Colorado, that:

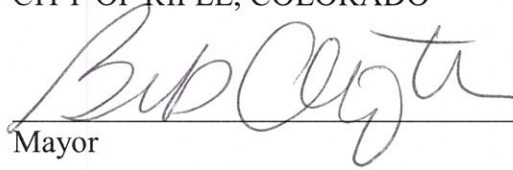
Section 1. The City incorporates the foregoing recitals as findings by the City Council.

Section 2. The City of Rifle Personnel Manual attached hereto as Exhibit A and incorporated herein by this reference is hereby adopted as the official Personnel Manual for the City effective January 1, 2021.

THIS RESOLUTION was read, passed, and adopted by the Rifle City Council at a regular meeting held this December 16, 2020.

CITY OF RIFLE, COLORADO

By



Mayor

ATTEST:



City Clerk

